



KINGDOM OF CAMBODIA
Ministry of Interior (MOI)

Cambodia Solid Waste and Plastic Management Improvement Project
IDA Grant No. 7292-KH



Request for Expression of Interest
For
Individual Consultants

Two years of full-time contract services with possible extension and based on performance evaluation

I. Introduction

1. The objective of the solid waste and plastic management improvement project (the Project) is to improve solid waste and plastic management in selected areas. The project will be implemented over a period of 6 years (2023-2029), and budget of US\$67.3 million will be allocated for the following four components: Component 1 – Institutional Strengthening for Solid Waste and Plastic Management (US\$ 4.32 million, implemented by Ministry of Environment), Component 2 – Integrated Solid Waste and Plastic Management, Planning, Monitoring, and Capacity Building for Participating Provinces, Municipalities and Districts (US\$8.42 million, implemented by Ministry of Interior). Component 3 – Solid Waste and Plastic Management Infrastructure (US\$54.56, implemented by Ministry of Public Works and Transport) and Component 4 – emergency response with zero allocation has been provisioned for the Bank to provide emergency support in the event of a natural disaster, emergency and/or catastrophic event.

II. The Project Development Objective (PDO) and Key Results Indicators

2. The PDO is to improve solid waste and plastic management in selected areas, and in case of an Eligible Crisis or Emergency, respond promptly and effectively to it. There are three PDO level indicators that will be measured through the following indicators: (i) Proportion of population in selected areas with regular household waste collection, to be measured by the percentage of population that will have regular waste collection; (ii) the landfill disposal capacity operational per defined criteria, to be measured by the amount of landfill disposal capacity that will be realized under the project in Cubic Meter (m³); (iii) plastics policies, guidelines, or standards developed, to be measured by the number of policies, guidelines or standards developed; and (iv) the percentage of municipal solid waste recovered, recycled, composted and/or treated with other techniques.

3. The Project now invites expressions of interest from qualified and experienced individual consultants to undertake with the assignment listed below:

A) Financial and Information Technology Specialist 5 (Five) Individual Consultants:

- Financial and Information Technology Specialist for Siem Reap Province (Ref. No.: MOI-INV-05)
- Financial and Information Technology Specialist for Kampong Spue Province (Ref. No.: MOI-INV-07)
- Financial and Information Technology Specialist for Kandal Province (Ref. No.: MOI-INV-09)
- Financial and Information Technology Specialist for Battambang Province (Ref. No.: MOI-INV-10) and
- Financial and Information Technology Specialist for Sihanouk Province (Ref. No.: MOI-INV-12)

The location will be based in Siem Reap Province, Kampong Spue Province, Kandal Province, Battambang Province and Sihanouk Province.

B) Social Specialist 2 (Two) Individual Consultants:

- Social Specialist for (Sihanouk Ville) Ref. No: MOI-INV-14
- Social Specialist for (Battambang) Ref. No: MOI-INV-15

The location will be based in Battambang Province and Sihanouk Province.

4. The interested consultants will be evaluated based on the qualification and relevant experience in regards to the minimum criteria listed below:

A) Financial and Information Technology Specialist:

- Advanced university degree (Master's or higher) in geospatial information systems, IT systems, economics, business or related fields with geospatial information management applications;
- At least 5 years of experience in strategic development and design of geospatial information management systems/applications, with a strong track record in designing, implementing, or supporting digital systems, e-payment platforms, or administrative reform initiatives.
- Proven experience in the design, implementation, or assessment of geospatial or digital payment systems, particularly in the context of public services or solid waste management.
- Familiarity with cloud infrastructure, digital identity systems, and cybersecurity frameworks is a strong advantage.

- Strong understanding of municipal finance, digital governance, geospatial systems, or e-government systems.
- Ability to conduct stakeholder consultations, facilitate workshops, and coordinate with line ministries and sub-national administrations.
- Demonstrated ability to consult and work cooperatively with others as a team; and
- Fluency in written and spoken English and Khmer and good report writing skill.

C) Social Specialist

- At least Bachelor degree in Social Studies, Development Studies, Public Administration, Public Policy, or equivalent in another relevant field;
- At least 5 years of relevant experience in, social-economic studies, needs assessment and monitoring, avoidance of disruption and livelihood support for vulnerable and disadvantaged groups, specifically waste pickers, complaint handling mechanism and land acquisition, under bilateral/multilateral funded projects/programs including WB, ADB, EU and other development donors;
- Experience in capacity building on Decentralization and Deconcentration (D&D) reform with the Royal Government of Cambodia for Externally financed Projects will be an advantage;
- Have ability to work independently and provide trainings to other staffs when needed;
- Demonstrated ability to consult and work cooperatively with others as a team; and
- Fluency in written and spoken English and Khmer and good report writing skill.

5. The National Specialist will be based at the Project Management Unit.

6. The selection process will be carried out in accordance with provisions set forth in the Government Procurement Manual for Externally Financed Projects/Programs in Cambodia and Approved Selection Method for Individual Consultants - Section VII. Approved Selection Methods: Consulting Services of the World Bank Procurement Regulations for IPF Borrowers Fourth Edition (November 2020).

7. The detailed Terms of Reference (ToR) for the assignment can be found with the link below:

<https://www.owso.gov.kh/other-documents/?sub=cswpmpip>

8. Interested candidates are requested to obtain detailed terms of reference (TOR) and send your expression of interest (EOI) by submitting the updated curriculum vitae with current photo and cover letter with at least three referees by email and attention to: Mr. Ung Keorattanak, Deputy Project Manager, Email: rattanak.ukr@gmail.com and Copy to and Mr. Soun Samreth, Procurement Officer, Email: dst.samreth@gmail.com.

9. Expression of Interest must be submitted no later than **August 27, 2026** before 5:00 pm (Local Time). Only Shortlisted candidates will be contacted for interview.

10. Contact Address: *Ministry of Interior, Rom No.356, 3rd Floor, Preah Norodom Boulevard, Tonle Bassac, Chamkamon, Phnom Penh, Cambodia.*