



KINGDOM OF CAMBODIA  
Ministry of Interior (MOI)

Cambodia Solid Waste and Plastic Management Improvement Project  
IDA Grant No. 7292-KH



Request for Expression of Interest  
For

**National geospatial waste fee payment Specialist**

**Two years of full-time contract services with possible extension and based on performance evaluation**

## I. Introduction

1. The objective of the solid waste and plastic management improvement project (the Project) is to improve solid waste and plastic management in selected areas. The project will be implemented over a period of 6 years (2023-2029), and budget of US\$67.3 million will be allocated for the following four components: Component 1 – Institutional Strengthening for Solid Waste and Plastic Management (US\$ 4.32 million, implemented by Ministry of Environment), Component 2 – Integrated Solid Waste and Plastic Management, Planning, Monitoring, and Capacity Building for Participating Provinces, Municipalities and Districts (US\$8.42 million, implemented by Ministry of Interior). Component 3 – Solid Waste and Plastic Management Infrastructure (US\$54.56, implemented by Ministry of Public Works and Transport) and Component 4 – emergency response with zero allocation has been provisioned for the Bank to provide emergency support in the event of a natural disaster, emergency and/or catastrophic event.

## II. The Project Development Objective (PDO) and Key Results Indicators

2. The PDO is to improve solid waste and plastic management in selected areas, and in case of an Eligible Crisis or Emergency, respond promptly and effectively to it. There are three PDO level indicators that will be measured through the following indicators: (i) Proportion of population in selected areas with regular household waste collection, to be measured by the percentage of population that will have regular waste collection; (ii) the landfill disposal capacity operational per defined criteria, to be measured by the amount of landfill disposal capacity that will be realized under the project in Cubic Meter (m<sup>3</sup>); (iii) plastics policies, guidelines, or standards developed, to be measured by the number of policies, guidelines or standards developed; and (iv) the percentage of municipal solid waste recovered, recycled, composted and/or treated with other techniques.

3. The Project now invites expressions of interest from qualified and experienced individual consultants to undertake with the assignment of **National Geospatial Waste Fee Payment Specialist REF No: MOI-INV-04**. The interested consultants will be evaluated based on the qualification and relevant experience in regards to the minimum criteria listed below:

- Advanced university degree (Master's or higher) in geospatial information systems, IT systems, economics, business or related fields with geospatial information management applications;
- At least 5 years of experience in strategic development and design of geospatial information management systems/applications, with a strong track record in designing, implementing, or supporting digital systems, e-payment platforms, or administrative reform initiatives.
- Proven experience in the design, implementation, or assessment of geospatial or digital payment systems, particularly in the context of public services or solid waste management.
- Familiarity with cloud infrastructure, digital identity systems, and cybersecurity frameworks is a strong advantage.
- Strong understanding of municipal finance, digital governance, geospatial systems, or e-government systems.
- Ability to conduct stakeholder consultations, facilitate workshops, and coordinate with line ministries and sub-national administrations.
- Demonstrated ability to consult and work cooperatively with others as a team; and
- Fluency in written and spoken English and Khmer and good report writing skill.

4. The National Specialist will be based at the Project Management Unit.

5. The selection process will be carried out in accordance with provisions set forth in the Government Procurement Manual for Externally Financed Projects/Programs in Cambodia and Approved Selection Method for Individual Consultants - Section VII. Approved Selection Methods: Consulting Services of the World Bank Procurement Regulations for IPF Borrowers Fourth Edition (November 2020).

6. The detailed Terms of Reference (ToR) for the assignment can be found with the link:

[https://www.owso.gov.kh/wp-content/uploads/2025/10/Final\\_TOR\\_National\\_geospatial\\_waste\\_fee\\_payment\\_specialist\\_V4\\_WB.pdf](https://www.owso.gov.kh/wp-content/uploads/2025/10/Final_TOR_National_geospatial_waste_fee_payment_specialist_V4_WB.pdf)

7. Interested candidates are requested to obtain detailed terms of reference (TOR) and send your expression of interest (EOI) by submitting the updated curriculum vitae with current photo and cover letter with at least three referees by email and attention to: H.E Buon Heng, Project Manager, Email: b.heng@ncdd.gov.kh and Copy to: Mr Ung Keorattanak, Deputy Project Manager, Email: rattanak.ukr@gmail.com, and Mr. Soun Samreth, Procurement Officer, Email: dst.samreth@gmail.com.

8. Expression of Interest must be submitted no later than **November 10, 2025** before 5:00pm (Local Time). Only Shortlisted candidates will be contacted for interview.

CONTACT ADDRESS:

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